



Nursery Technician, Permanent Full-time

About OneCanopy

OneCanopy is a privately funded conservation nursery in northern Colorado growing native trees, shrubs, and other plants for reforestation and restoration throughout the Rocky Mountains. We aim to be a premier partner and work directly with stakeholders throughout the entire conservation and reforestation pipeline, from seed collectors to nonprofits, from governments to schools. As a social enterprise, we reinvest our profit back into the nursery to grow between 500,000 and one million plants annually for restoration. Visit www.one-canopy.com to learn more.

Summary

OneCanopy is hiring two full-time, permanent Nursery Technician positions with a July 2026 start date at 40 hours per week. OneCanopy's nursery tech positions will assist the Nursery Leads in growing and maintaining the health of our plants and property. Ideal candidates will be observant, thorough, transparent, and passionate. Technicians will gain experience and understanding of production, growing, reforestation, conservation, and restoration.

Responsibilities

- Irrigation, weeding, and pruning of plant material
- Collaborate with team members to meet propagation and seeding production goals
- Assist in stratification, cleaning, and storing of seed
- Greenhouse maintenance, sanitation, and pest monitoring
- Assist in packing, shipping, loading orders for delivery and receiving material shipments
- Operate and maintain horticultural tools, machinery, and other equipment

Please note that due to the nature of this position and the nature of our business, this job posting is not intended to be an exhaustive list of all activities, duties, or responsibilities required of this role, and the nature of this role is subject to change at any time based on performance and/or the needs of the business.

Required Qualifications

- Interest in reforestation, natural resources, native plants, and/or horticulture
- Proficient with Microsoft programs, including Word, Excel, and Outlook
- Reliable transportation to/from our facility in Loveland, Colorado
- Strong time management, organizational skills, and attention to detail
- Willingness to work in inclement weather and extreme temperatures
- Must be able to work independently, while maintaining communication with a larger team
- Must be able to lift up to 50lbs repeatedly
- Willingness and eagerness to learn and grow with a fast-paced, mission-driven start-up

Preferred Qualifications

- Valid driver's license
- Experience with horticulture, native plant identification, and/or plant care



Reports To: Production Supervisor

Location: Loveland, CO

Compensation:

\$18 - \$20 per hour, dependent on experience
Guaranteed 40 hours per week with set weekly schedule
Flexible schedule to accommodate time off and work-life balance
10 paid company holidays per year
Annual bonus based on performance

Application Deadline:

July 17th, 2026

Please submit a cover letter, resume, and one professional reference to this form:

<https://docs.google.com/forms/d/e/1FAIpQLSffy0V5SxetlueZOWnqLS4kLdOR7kGWxPoJx2VT44LyVQE9Kg/viewform?usp=preview>

The posting period of this job is 7/2/26 – 7/17/26. Applicants received after 7/17/26 may not be considered.

At-Will Employment

Employment with OneCanopy is at will. This means employment is for an indefinite period of time and it is subject to termination by the employee or OneCanopy, with or without cause, with or without notice, and at any time. Nothing in this job posting or any other policy of OneCanopy shall be interpreted to be in conflict with or to eliminate or modify in any way, the at-will employment status of OneCanopy employees.

Inclusion & Non-Discrimination

OneCanopy believes in equity, diversity, and inclusion. We are committed to welcoming, respecting, and valuing people for who they are as individuals, learning from their differences, embracing their uniqueness, and providing a positive workforce for all. We are an equal opportunity employer and is committed to maintaining a work environment that is free from unlawful discrimination and harassment. We believe that unlawful discrimination and harassment, either intentional or unintentional, have no place in the work environment. Accordingly, it has been and shall continue to be our policy that our associates and their work environment shall be free from all forms of unlawful discriminatory practices and harassment on the basis of age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, sexual orientation, gender identify, gender expression, or any other protected status under applicable local, state, or federal law, whether the discrimination or harassment is caused by another peer associate, a supervisor, or other person.