



959 South Kipling Parkway, Suite 200
Lakewood CO 80226
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www.coloradonga.org

Job Posting

Landscape Design Instructor

Date Posted: December 23, 2024

Company: Front Range Community College

Who We Are

With three campuses along Colorado's Front Range, Front Range Community College (FRCC) is the state's largest community college. We enroll close to 28,000 students annually from our diverse service area, which offers a variety of cultural and recreational activities.

Each year approximately 5,000 FRCC students transfer to four-year universities. FRCC offers more than 36 career training programs that prepare students for immediate employment and rewarding careers. Last year, more than 5,000 high school students took concurrent enrollment classes with us, earning college credit without having to pay college tuition. And we were recently ranked as one of the "Top Online Colleges" in the country by *Newsweek*.

One of FRCC's main goals is to offer educational excellence for *everyone*.

The College's strong commitment to student success means we start by creating an inclusive and equitable environment—one where both students and employees feel they belong and are supported. FRCC's focus on diversity, equity and inclusion is woven into the fabric of our college conversations and decision-making processes. We are actively seeking to hire a workforce that reflects the diversity of our student body. The College is also an emerging Hispanic Serving Institution. For us, becoming an HSI is an intentional commitment to being a college where our Latinx (and other historically marginalized) students thrive. FRCC employees and leaders work hard to create a culture of collaboration, innovation and pride. We're looking to hire people who share these values—along with our commitment to student success, equity and excellence.

Who You Are

As a part-time instructor in the Horticulture and Landscape Technologies Department you will provide instruction and assessment for the HLT 2030 Landscape Design II. This class utilizes an understanding of the principles and elements of landscape design as the basis of an exploration of the selection of landscape materials, features and layouts to create functional landscape designs. The course introduces grading plan development and the rendering of hardscape construction details. The semester begins on January 21st – May 12th. The class is a hybrid class that meets in person on Monday afternoons for 3 hours and involves remote student interaction throughout the week.

Required department meetings (some of which occur the week prior to the semester beginning) will be paid in addition to the course pay rate. Training and professional development opportunities are paid at an hourly rate and contribute to increases in teacher pay rate. You work individually, as well as in collaboration with colleagues, to develop innovative curriculum which meets the needs of our diverse population of



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students. This course may have field trips off campus in addition to the scheduled class times. Student retention and success is your top priority. You will utilize technology and effective teaching strategies to develop students' critical thinking skills. You will also utilize school provided email, a course website for students and a gradebook, conduct labs and/or field trips when applicable, as well as be attentive to providing timely student feedback.

You may be asked to teach at different times, locations and modalities to meet the needs of the College.

SELECTION PROCESS: This is an open applicant pool. Applicants will be contacted based on the needs of the College.

Preliminary screening will be made on the basis of completed application package submitted by candidate.

Completed application package includes: A resume; A letter of interest; A copy of official transcripts; A one-page or less statement of your teaching philosophy; and A list of courses and the dates you have taught.

All qualified candidates will remain in a talent pool for future consideration and need to be residents of Colorado by the first day of employment.

SALARY: The pay range for Part-Time Instructors varies, depending on the type of course, the contact ratio and contact hours. Please refer to our [Part-Time Instructor Pay Matrix \(Download PDF reader\)\(Download PDF reader\)](#) for detailed information.

BENEFITS: Part-Time Instructors will have their hours measured on an annual basis to determine eligibility to enroll in medical health insurance only for the following benefit period (See: [Instructor & Variable Hour Employee Benefit Information](#)).

Qualifications

Required Education/Training & Work Experience:

- Related Associate's (or relevant current industry license or certification) and 4000 verified occupational/industry hours within 7 years

OR

- Related Bachelor's or any Master's degree with 18 discipline related credits and 2000 verified occupational/industry hours within 7 years.

AND

- Licensure as a Landscape Architect by the Colorado State Board of Landscape Architects OR, certification as a Professional Landscape Designer by the Certification Committee of the Association of Professional Landscape Designers (APLD), OR employment as a landscape designer or ownership of a landscape design firm.

Related Degree, Credential, and/or Occupational Experience in: Horticulture, Ornamental Horticulture,



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Environmental Horticulture, Greenhouse Management, Amenities Horticulture, Urban Horticulture, Arboriculture, Arborist, Forestry, Urban Forestry, Tree Care or Tree Care Technician, **ASHS Associate** Professional Horticulturist, ISA Board Certified Master Arborist, NALP Landscape Industry Certified Manager credential, recognized industry qualifications/certifications CLT, CCNP, CLIA, ISA Certified Arborist, or related Business Ownership/License.

Welcoming. Respectful. Inclusive. Together, we are FRCC.