



Job Posting

Seasonal Sales Associates – Six Locations

Date Posted: April 4, 2022

Location: Positions available at six locations -

- 4000 River Point Pkwy, Englewood, Colorado
- 18414 Cottonwood Drive, Parker, Colorado
- 8686 Park Meadows Center Drive, Lone Tree, Colorado
- 6400 W. 92nd Ave., Westminster, Colorado
- 1471 S. Havana Street, Aurora, Colorado
- Denver, Colorado

Contact:

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720-694-6551

Compensation:

\$20.00/hour

To Apply:

To see all available positions and application information, please use this link -

<https://recruiting.paylocity.com/recruiting/jobs/All/56ca10a0-992d-4161-9972-4798b6afc223/Tagawa-Greenhouse-Enterprises-LLC>

NOW THROUGH MAY 2022, START AND RECEIVE A SIGN-ON BONUS of \$200!!!

InColor strives to provide the highest quality product to all of our customers. We are a plant vendor providing annuals, perennials, ground cover, and vegetables to different stores across the Colorado region. As a Sales Associate you will work for our 6 week Costco program merchandising flowers and providing customer services to our clientele inside of Costco stores across the Colorado region.

Sales Associates set, organize, care for, and sell product such as annual flowers, perennials, vegetables, herbs, and other plants within different retail stores. This position requires the ability to excel in a fast-paced environment handling a high volume of perishable product. The ideal candidate should be able to work independently with minimum supervision and optimize sales. Previous experience in retail, greenhouse, customer service, sales, or merchandising is helpful but not required.

All Sales Associates are hired as a seasonal, temporary employee to help out with our **6 Week Spring program** (approximately 5-7 weeks from April – June). Hours and schedules are not guaranteed, and are based on the scheduling and retail needs of District Managers. Opportunities to

work within a different InColor position after season end are based on performance, availability, and district needs.

In addition to the duties and responsibilities identified below, there are three major components of every job at InColor and Tagawa Greenhouses: teamwork, communication, and vision. Employees are responsible for working together in a productive and efficient manner, assuring there is open communication within all levels within the company, and understanding the shared vision of the company and how their position contributes to the realization of that vision.

Essential Functions/Duties

- Merchandising live goods for optimum visibility and sales
- Clean/cull/consolidate product placed on tables and endcaps. Rotate stock as needed.
- Pull in racks of product and remove empty racks
- Moisture management / water and care for plants (e.g. "dead heading"/pinch off old foliage, pruning, cycling product, etc.)
- Track inventory and change labels on sale items.
- Report rack counts via electronic software at stores or via phone/text to a District Manager.
- Create signs, set up, and clean around display areas
- Works both independently or in a team for various tasks.
- Speak with clients, managers, and customers about inventory within your store, and assist in providing customer service within a client location.
- Maintain a positive work atmosphere by acting and communicating to clients, managers, vendors, co-workers, and employees in a respectful manner.
- Report to District Manager, and is to report issues at the store level to the District Manager.

In addition to the above responsibilities, Sales Associates may be required to assist with various projects within client locations as needed and directed by a District Manager including but not limited to updating inventory using company software, completing inventory counts, and assisting with other nearby stores within the district.

Requirements

- Must be 17 years of age and eligible to work in the United States
- Must be able to understand written and spoken English
- Must be able to work as a part of team and communicate in a respectful manner when speaking to clients, customers, managers, and coworkers.
- Must be able to reach and regularly lift and/or move 25-50lbs pounds and frequently push and pull racks on wheels up to 100lbs with or without reasonable accommodation.
- Must be able to perform tasks involving stooping, walking, bending, and standing for long periods of time with or without reasonable accommodation.
- Must have reliable transportation to retail stores on a daily basis
- To prevent injury, employees must abide by the safety procedures set by Tagawa Greenhouse Enterprises, LLC (dba InColor).
- Position requires applicants to pass a Federal & State Criminal Background check



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Employee Discounts

Employees are eligible for a 40% discount on Tagawa/InColor products at one of the Home Depots, Safeway, and Costco stores, where we deliver products. Products that are eligible for this discount must have a sticker or tag that says "InColor" or "Grown by TGE". Employees also get a 30% discount at Tagawa Gardens on plants and garden supplies.

SIGN-ON BONUS \$200 for all NEW InColor Seasonal Employees! \$350 for all RETURNING InColor Seasonal Employees (1+ year experience). (Paid out on an employee's first paycheck.)

Referral Bonus: From now through April 30th, refer a friend to InColor and you both could be eligible for a \$100 bonus! \$100 bonus for you and \$100 to the person you referred paid out on completing the final week of peak season (Referral bonus paid out on June 8th paycheck; referring employee and referral must both be employed to be eligible for this bonus.)

Retention Bonus: \$100 for every week of the program completed (up to 6 weeks) Paid out on the final check. 6 week period between April 17 (Week 16) to June 5 (Week 22). The employee must be active and have hours in the week to receive pay