



959 South Kipling Parkway, Suite 200
Lakewood CO 80226
Ph: 303-758-6672
www.coloradonga.org

Job Posting

Operations Supervisor

Date Posted: June 17, 2022

Location: Tagawa Greenhouse Enterprises, Brighton, Colorado

Please Contact

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Compensation:

Full-time, \$18 - \$19/hr

To Apply:

To apply or for more information visit <https://www.tagawagreenhouse.com/careers> or visit our office directly at 17999 County Rd 4 Brighton, Co. 80603.

Job Description

Tagawa Greenhouse Enterprises is now hiring a Operations Supervisor for our location (Tagawa Table Mountain) in Golden, CO!

Operation Supervisors work within one of our wholesale facilities where we sow, germinate, and cultivate young plants. As an Operations Supervisor, you will work within one or more different processes and oversee teams of between 5 and 15 employees to assure quality product is produced for our customers. Operations Supervisors make decisions on a daily basis within their functional areas, and report directly to the Operations Manager. It is expected of all Operation Supervisors to maintain positive and professional relations with other staff at the Golden facilities, as well as staff from administrative teams or other facilities.

An ideal candidate would have previous supervisory or management experience, and have a larger understanding of how their processes relates to other teams. A supervisor would be able to organize their teams efficiently, and motivate them through a positive work environment. Bilingual (English/Spanish) skills preferred but not required.

Essential Functions/Duties:

- Manage seasonal and full-time employees within the operations department and perform all management functions including but not limited to: interviewing, training, scheduling, giving evaluations, counseling or disciplinary actions, documenting employee performance/correspondence, conducting meetings, and lay/offers or terminations.
 - All supervisors within the Operations Department are required to arrive 15 minutes before their employees.
 - Lead teams by example and improve morale through positive and professional interactions with both team members, coworkers, and other departments.



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- **Metrics.** Operations Supervisors are responsible for taking, monitoring, and communicating metrics/rates about their teams. Supervisors are responsible for hitting labor requirements for efficiency improvements.
- Perform walk thru or quality checks to ensure the quality of trays and planted materials.
- Work with, transplant, monitor, and perform quality checks to varieties of seeds, cuttings, young plants, plugs, trays, annual/perennial plant material, and retail ready products and flowers.
- Clean and maintain work areas and tools. Focus on the elimination of process waste (MUDA) in order to improve efficiencies.
- Maintain greenhouse equipment provided by the company. Some operations positions that handle machinery are required to complete change overs and assist with cleaning and troubleshooting to maximize quality.

Tagawa Greenhouse Enterprises LLC (dba. InColor) is an Equal Opportunity Employer (EOE) complying with state and local laws governing nondiscrimination in employment and providing equal employment opportunities without regard to race, color, religion, sex, gender identity/expression, sexual orientation, national origin, ethnicity, age, disability, genetic information, or racial status. This policy applies to all terms and conditions of employment including but not limited to recruiting, hiring, placement, promotion, discharge, termination, layoff, recall, transfers, compensation, benefits, and training.