



MAINTENANCE SPECIALIST

(Tagawa North, Brighton)

To Apply: Please go to <https://www.tagawagreenhouse.com/careers> or visit our offices directly at - 17999 County Rd 4, Brighton, CO 80603 or 5180 Indiana St., Golden, CO 80403

Job Title	Maintenance Specialist/Driver
Compensation	\$17.75+ hour (based on responsibility/experience)
Status	Agricultural Worker; Full-time employee 35-55 hr/week (based on Greenhouse needs)
Schedule	Monday-Saturday, M-F 7:00AM-5:30PM, Sat. 7:00AM-2:30PM
Reports To	Maintenance Director

In addition to the duties and responsibilities identified below, there are three major components of every job at Tagawa Greenhouses: teamwork, communication, and vision. Employees at Tagawas are responsible for working together in a productive and efficient manner, assuring there is open communication within all levels within the company, and understanding the shared vision of the company and how their position contributes to the realization of that vision.

Job Description:

Tagawa Greenhouse Enterprises is now hiring for a Maintenance Specialist to help with our Tagawa North facility in Brighton, CO.

As a part of the Maintenance team, you will perform routine and extensive preventative maintenance and repair procedures within a greenhouse environment. Maintenance workers report to our Maintenance Manager and collaborate with other greenhouse teams and departments to ensure the highest quality of plants and assure that quality product is delivered to our customers.

Because of the nature of our business, plants must be in controlled environments at all times. Therefore, the Maintenance Specialist and Maintenance Manager may be called into work during non-business hours, including during the night. In order to be successful at this job, we prefer candidates that live within 30 minutes of travel time to the greenhouse or closer in order to address emergencies within the department should they arise during non-business hours.

An ideal candidate for the Maintenance Specialist position would have at least 3-5 years of electrical experience or working within maintenance in a greenhouse environment. An ideal candidate needs to be able to work with all greenhouse teams and have strong communication skills to be respectful and resolve problems in an efficient and effective manner. Experience with Spanish speakers or fluency in Spanish preferred but not required.

Essential Functions/Duties:

- Follow instructions in a way that will produce high quality work within the projected time.

- Assists and performs equipment maintenance on Greenhouse technology and systems including but not limited to: Greenhouse structures, greenhouse work areas, heating systems, cooling systems, irrigation systems, growing equipment, electrical systems, guest worker housing, and general grounds.
- Assists and performs installations, maintenance/repairs, or construction tasks as assigned by Maintenance Manager.
- Performs preventative maintenance procedures on a scheduled basis. Including cleaning, testing, treating, and calibrating per Maintenance Manager instructions.
- Maintain and utilize maintenance equipment and safety gear.
- Inspects properties and communicates with Maintenance Manager regarding proper grounds keeping, general cleanup, and maintenance.

In addition to the above responsibilities, a Maintenance Worker will be required to assist with various projects around the greenhouse as needed. At times, it would be expected to assist with greenhouse labor as instructed by the Maintenance Manager.

The ideal candidate follows instruction by the Maintenance Manager and collaborates with both the Maintenance Team and other departments in order to ensure the completion of maintenance projects in a timely manner.

Basic Minimum Requirements

- Must be 21 years of age and eligible to work in the United States
- Must be able to work in all Greenhouse conditions including wet, humid, dusty, dirty, and extreme hot/cold temperatures.
- Must be able to lift or move up to 25lbs, and push/pull racks on wheels of 50lbs with or without reasonable accommodation.
- Job requires employees to be on their feet for long periods of time, sit, climb, balance, stoop, squat, kneel, crouch or crawl with or without reasonable accommodation.
- Must be able to work as a part of a team and communicate in a respectful manner when speaking to clients, other greenhouse teams, managers, and coworkers.
- Must have specific vision abilities: close vision, distance vision, and color vision.
- At least 1-3 years of maintenance experience, electrical experience, or maintenance within a greenhouse setting highly preferred. Other applicable experience may include certification, power tools, carpentry, electrical wiring/circuitry, boilers, generators, or other greenhouse equipment proficiency.
- Experience in Lean practices (Lean manufacturing) is a definite plus.
- It is required to travel between locations. The Maintenance Specialist must complete procedures to be on the Tagawa Greenhouse Designated Driver List
- The Maintenance Specialist must hold and maintain a current and valid Driver's license
- The MVR of all candidates is subject to company approval through our insurance
- Must have proof of insurance for your vehicle

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, outside weather conditions, and risk of electrical shock. To prevent injury, employees must abide by the safety

procedures set by Tagawa Greenhouse Ent., LLC. The noise level in the work environment is usually moderate.

EMPLOYEE ACKNOWLEDGMENT:

*By signing below, I confirm that I have read and received a copy of the Job Description for **Maintenance Specialist Role (version 12/21/2020)**, Furthermore, I understand that my employment with Tagawa Greenhouse Enterprises is a voluntary one and is subject to termination by me or Tagawa Greenhouse Enterprises at will, with or without cause, and with or without notice at any time, and nothing within the job description creates a written or implied contract of employment. I understand the responsibilities and expectations of this position, and that if I require additional training or have questions pertaining to the nature of this position I will reach out to the **Maintenance Manager** or Human Resources.*

Signature:

_____ Date

Printed Name: _____