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Job Posting

Sustainable Landscape Technician

Date Posted: March 5, 2020

Location: Resource Central, Boulder, Colorado

Job Status: Full-time: 32 – 40 hours per week

Term: Summer 2020 (May – July with possible extension into Aug. depending on demand)

Salary: \$14.00 - \$16.00/hour depending on experience & qualifications

Application Deadline: Applications are reviewed on a rolling basis.

Start Date: Must be able to start on May 4th, 2020

Application Process: To apply, please send a resume and brief cover letter to HR@ResourceCentral.org with the subject line "Sustainable Landscape Technician."

About Resource Central

We're thirty people in Boulder determined to make conservation so simple that people don't even realize they're doing it. Founded in 1976, our nonprofit's programs in water, energy, and waste have helped more than 500,000 people improve their homes, conserve natural resources, and save money. Learn more at ResourceCentral.org.

Lawn Removal Programs

Resource Central is at the forefront of empowering Colorado residents and businesses to conserve water through our assortment of approachable, practical, and economical program offerings and partnerships with more than 30 cities and towns. We're expanding our lawn removal programs to make it even easier for homeowners to transform thirsty grass into beautiful low water and pollinator-friendly landscapes. Our new sustainable landscape field team will focus primarily on implementing our [Lawn Removal Service](#) and [Lawn Removal Consultation](#) programs.

Position Description

The Sustainable Landscape Technician position offers the opportunity to work outdoors and make measurable contributions toward conservation in your community. We're seeking energetic and entrepreneurial applicants who want to make a difference, have fun, and don't mind getting paid for a good workout. Successful applicants will learn highly sought-after green business management and customer service skills that will help prepare them for rewarding careers or business opportunities in sustainability, green design, horticulture, sustainable landscape design and maintenance, and natural resource management.

The sustainable landscape team will complete lawn removal projects at private homes across the Colorado Front Range using sod cutters and hand tools. Technicians will also work independently to complete one-on-one landscape consultations with homeowners and recommend cost-effective ways to transform yards into low water gardens. All Technicians will complete a comprehensive paid training and several group practice sessions during the first two weeks of employment. One Technician with outstanding skills, experience, and drive will act as crew lead and receive additional in-depth training related to testing and collecting data from in-ground irrigation systems.

Principal Responsibilities

Lawn Removal Service (80%)

- Help families conserve water by cutting and removing non-native lawn from homes across the Front Range using a sod cutter, hand tools, and other small machinery.

- Deliver outstanding customer service and accurately promote other Resource Central's conservation programs.
- Drive to worksites, primarily via truck provided, and discard removed turf at designated locations.
- Conduct basic equipment maintenance and troubleshoot problems in the field.
- Collect and report basic landscape information, estimated water savings data and photographs.

Lawn Removal Consultations (20%)

- Independently advise and inspire homeowners to implement water-saving landscaping projects.
- Accurately collect, record, sketch, and report basic landscape and sprinkler system data.
- Draft personalized landscape recommendations and basic project cost estimates. Submit draft reports to the Water Program Manager in a timely manner.
- Perform Slow the Flow outdoor sprinkler system assessments (crew lead only).
- Other duties as assigned.

Skills and Qualifications

- Bachelor's Degree or some college experience preferred. Preference given to applicants with backgrounds in natural resources, environmental studies, horticulture, etc. High School Diploma required.
- Passion for environmental conservation and desire to learn are required.
- Outstanding communication and customer service skills required. Spanish language proficiency is a plus.
- Superior attention to detail and ability to quickly learn new skills are required.
- Basic computer skills required including Word and Excel required.
- Field work experience and/or landscape design, installation and maintenance experience strongly preferred.
- Basic understanding of in-ground sprinkler systems and Western water management a plus.

Essential Functions

- Applicants must be able to walk three miles and safely lift, bend, kneel, and repeatedly carry up to 50 pounds throughout the day, up to five days per week.
- Must be able to work in all types of weather including high temperatures and rainstorms.
- Must have reliable transportation, a valid driver's license, proof of insurance, and a cell phone. Travel by personal vehicle may be required and will be reimbursed.
- Must be able to pass a background check

Expectation of All Employees

Support Resource Central's mission and commitment to:

- Promote innovation, excellence, and respect for the sustainability of our environment
- Work collaboratively, with integrity and respect for fellow employees, customers, and communities
- Embrace personal responsibility and accountability for your job
- Provide exceptional customer service & conduct yourself with courtesy & professionalism at all times

Resource Central is dedicated to equal employment opportunities. We provide equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, sex, sexual orientation, race, color, religion, national origin, disability, marital status, military status, gender expression, genetic information or any other classification protected by applicable state or local law. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment or bias based upon these grounds.