

Job Posting

Part Time Instructor – Woody Plants: Trees and Conifers

Date Posted: November 3, 2021

Location: Front Range Community College, Westminster Campus

To Apply:

<https://jobs.silkroad.com/FRCC/Careers/Apply/MultiForm/3314>

Who We Are

We are the largest community college in Colorado, enrolling close to 28,000 credit students annually. We were one of 30 colleges in the initial American Association of Community Colleges [Pathways Project](#), recently selected as a “Most Promising Place to Work” in *Diverse Magazine*, and profiled as one of six top community colleges for transfer student success in a recent Aspen Institute publication. We have developed a strong strategic plan focused on improving student graduation and transfer rates and have made significant investments in advising and other student support programs.

At FRCC, we transform lives through excellence in teaching and learning. Pillars of our approach include: Inclusive learning environments; Active student engagement; Robust instructional content; Meaningful assessment; and Continuous improvement.

We have a strong commitment to inclusion, equity, and diversity. We are actively seeking to hire a workforce that reflects our student community and supports our [Philosophy of Inclusion](#).

We are guided by the philosophy “One College, Many Communities.” Campuses share many common values, goals, and practices, but are also given the opportunity and flexibility to develop unique cultures and programs that serve individual communities. In addition, we have a clear vision outlined in its strategic plan. For more information, visit the following: www.frontrange.edu and [VISION 2020](#).

Who You Are

As a part-time instructor in the Horticulture and Landscape Technologies Department you provide instruction for the **HLT 221 Woody Plants: Shrubs and Vines** class. The semester begins on **January 18 – May 9th**. Required meetings (some of which occur the week prior to the semester beginning) will be paid in addition to the course pay rate. Training and professional development opportunities are paid at an hourly rate and contribute to increases in teacher pay rate.

You work individually, as well as in collaboration with colleagues, to develop innovative curriculum which meets the needs of our diverse population of students. Student retention and success is your top priority. You will utilize technology and effective teaching strategies to develop students' critical thinking skills. You will also utilize school provided email, a course website for students and a gradebook, conduct labs and/or field trips when applicable, as well as be attentive in providing student feedback.

You may be asked to teach at different times, locations and modalities to meet the needs of the College.

SELECTION PROCESS: This is an open applicant pool. Applicants will be contacted based on the needs of the College.

Preliminary screening will be made on the basis of completed application package submitted by candidate. Completed application package includes: **A resume; A letter of interest; A copy of official transcripts; A one-page or less statement of your teaching philosophy; and A list of courses and the semesters you have taught.**

All qualified candidates will remain in a talent pool for future consideration and need to be residents of Colorado by the first day of employment.

SALARY: The pay range for Part-Time Instructors varies, depending on the type of course, the contact ratio and contact hours, as well as your level of education and years of teaching. Please refer to our [Part-Time Instructor Pay Matrix](#) for detailed information. HLT classes are all LLB in schedule type.

BENEFITS: Part-Time Instructors will have their hours measured on an annual basis to determine eligibility to enroll in medical health insurance only for the following benefit period. (See: [2020-2021 Instructor & Variable Hour Employee Benefit Information](#))

REQUIRED EDUCATION/ EXPERIENCE

- Related associate's (or relevant current industry license or certification) and 4000 verified occupational/industry hours within 7 years
- OR,**
- Related Bachelor's or any Master's degree with 18 discipline related credits and 2000 verified occupational/industry hours within 7 years.

Related Degree, Credential, and/or Occupational Experience in: Horticulture, Ornamental Horticulture, Environmental Horticulture, Amenities Horticulture, Urban Horticulture, Arboriculture, Arborist, Forestry, Urban Forestry, Tree Care or Tree Care Technician, ASHS Associate Professional Horticulturist, ISA Board Certified Master Arborist, NALP Landscape Industry Certified Manager



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credential, recognized industry qualifications/certifications CLT, CCNP, CLIA, ISA Certified Arborist, or related Business Ownership/License.

Welcoming. Respectful. Inclusive. Together, we are FRCC.