



## Job Posting

# Part Time Instructor – Greenhouse Management

**Date Posted:** November 3, 2021

**Location:** Front Range Community College, Westminster Campus

**To Apply:**

<https://jobs.silkroad.com/FRCC/Careers/Apply/MultiForm/3315>

**Who We Are**

We are the largest community college in Colorado, enrolling close to 28,000 credit students annually. We were one of 30 colleges in the initial American Association of Community Colleges [Pathways Project](#), recently selected as a “Most Promising Place to Work” in Diverse Magazine, and profiled as one of six top community colleges for transfer student success in a recent Aspen Institute publication. We have developed a strong strategic plan focused on improving student graduation and transfer rates and have made significant investments in advising and other student support programs.

At FRCC, we transform lives through excellence in teaching and learning. Pillars of our approach include: Inclusive learning environments; Active student engagement; Robust instructional content; Meaningful assessment; and Continuous improvement.

We have a strong commitment to inclusion, equity, and diversity. We are actively seeking to hire a workforce that reflects our student community and supports our [Philosophy of Inclusion](#).

We are guided by the philosophy “One College, Many Communities.” Campuses share many common values, goals, and practices, but are also given the opportunity and flexibility to develop unique cultures and programs that serve individual communities. In addition, we have a clear vision outlined in its strategic plan. For more information, visit the following: [www.frontrange.edu](http://www.frontrange.edu) and [VISION 2020](#).

**Who You Are**

As a part-time instructor in the Horticulture and Landscape Technologies Department you will provide instruction and assessment for the **HLT 160 Greenhouse Management**. Instructors have access to a 2000 square foot greenhouse to conduct labs and teach hands-on skills to students. The semester begins on **January 18th – May 9<sup>th</sup>**. Required department meetings (some of which occur the week prior to the semester beginning) will be paid in addition to the course pay rate. Training and professional development opportunities are paid at an hourly rate and contribute to increases in teacher pay rate.

You work individually, as well as in collaboration with colleagues, to develop innovative curriculum which meets the needs of our diverse population of students. **This course has labs where hand-on learning can be acquired and a greenhouse with supplies that are available to the instructor.** Student retention and success is your top priority. You will utilize technology and effective teaching strategies to develop students' critical thinking skills. You will also utilize school provided email, a course website for students and a gradebook, conduct labs and/or field trips when applicable, as well as be attentive to providing timely student feedback.

You may be asked to teach at different times, locations and modalities to meet the needs of the College.

**SELECTION PROCESS: This is an open applicant pool. Applicants will be contacted based on the needs of the College.**

Preliminary screening will be made on the basis of completed application package submitted by candidate. Completed application package includes: **A resume; A letter of interest; A copy of official transcripts; A one-page or less statement of your teaching philosophy; and A list of courses and the semesters you have taught.**

*All qualified candidates will remain in a talent pool for future consideration and need to be residents of Colorado by the first day of employment.*

***Beginning in mid-December, all employees of FRCC will have a choice to submit a copy of their vaccination card or to agree to weekly COVID-19 testing.***

**SALARY:** The pay range for Part-Time Instructors varies, depending on the type of course, the contact ratio and contact hours, as well as your level of education and years of teaching. Please refer to our [Part-Time Instructor Pay Matrix](#) for detailed information.

**BENEFITS:** Part-Time Instructors will have their hours measured on an annual basis to determine eligibility to enroll in medical health insurance only for the following benefit period. (See: [2020-2021 Instructor & Variable Hour Employee Benefit Information](#))

#### **REQUIRED EDUCATION/ EXPERIENCE**

- Related associate's (or relevant current industry license or certification) and 4000 verified occupational/industry hours within 7 years

**OR,**

- Related Bachelor's or any Master's degree with 18 discipline related credits and 2000 verified occupational/industry hours within 7 years.



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**Related Degree, Credential, and/or Occupational Experience in:** Horticulture, Ornamental Horticulture, Environmental Horticulture, Amenities Horticulture, Urban Horticulture, Arboriculture, Arborist, Forestry, Urban Forestry, Tree Care or Tree Care Technician, ASHS Associate Professional Horticulturist, ISA Board Certified Master Arborist, NALP Landscape Industry Certified Manager credential, recognized industry qualifications/certifications CLT, CCNP, CLIA, ISA Certified Arborist, or related Business Ownership/License.

**Welcoming. Respectful. Inclusive. Together, we are FRCC.**