



959 South Kipling Parkway, Suite 200
Lakewood CO 80226
Ph: 303-758-6672
www.coloradonga.org

Job Posting

Horticulturist II

Date Posted: April 28, 2023

Company: Red Butte Garden and Arboretum, Salt Lake City, Utah

Please Contact:

Danielle Moreno

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801-587-5889

Compensation:

\$19 - \$20.05/hour, full-time

To Apply:

Please go to: <https://utah.peopleadmin.com/postings/147629>

Job Summary:

Red Butte Garden is seeking a Horticulturist II for the Rose Garden, Floral Walk, and Amphitheatre. Performs high-level horticultural maintenance and supports the supervisor with ensuring the same in assigned garden areas, including the living plant collections held within. Must work as a functional team with assigned supervisor to identify and implement all maintenance and preservation needs in assigned areas, ensuring maintenance activities are performed effectively, safely and without impact to Garden, concert, or private events by coordinating with appropriate personnel and departments as needed. Supports the supervisor in providing leadership and training to seasonal staff and volunteers.

An excellent benefits package is included (see [here](#) for a full description of the benefits package):

- 14.2% employer retirement contribution in addition to employee contributions (automatic and immediately vested)
- Paid parental leave (in addition to FMLA)
- 11 paid holidays per year plus [vacation accruals each month](#)
- Excellent health insurance options that are both affordable and allow access to care through the University of Utah health system
- Tuition reduction for employees and family members
- Options for short-term and long-term disability insurance, life insurance, and HSA/FSA savings plans are available
- Free public transportation pass (see [here](#) for more information)

Job Responsibilities:

- Performs garden maintenance and supports the supervisor to ensure all maintenance and preservation of assigned outdoor garden areas and the living plant collections meet excellent horticultural and aesthetic expectations and achieve individual collection objectives. This team has a strong focus on roses, plants in the Rosaceae family, perennials and grasses, spring bulbs and annual plantings.



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- Assists and supports supervisor to manage and perform duties of natural border area maintenance, and waterway stewardship.
- Assists supervisor with interviewing and hiring seasonal staff; jointly and independently leads seasonal staff and volunteers in the performance of garden maintenance while following safety guidelines.
- Assists and supports the supervisor to evaluate, prioritize, design, and implement plant displays and improvements to plantings and garden areas that no longer meet performance expectations.
- Monitors assigned areas and living plant collections for damage from a wide variety of pests, including invasive plant species, and coordinates treatment actions in advance to avoid disruption to scheduled events. Uses mechanical and chemical methods to safely control invasive plant species and garden pests.
- Serves as a resource for professional horticultural knowledge through interacting with guests, responding to inquiries, and providing horticultural content for Garden publications and communications.
- Participates in the Garden's living plant Collection committees and meets periodically to monitor and evaluate the living plant collections, their care, and performance.
- Ensures staff and volunteers are trained on department and U of U policies and guidelines applicable to the work performance required of their positions; enforces policies and guidelines accordingly.
- Assists with snow and ice removal operations and in a manner that is safe and efficient to preserving garden structures, hardscape, and plant life.
- Collaborates with the Horticulture department and supervisor to implement assigned section(s) of Fundraiser Plant Sales.
- Reports and/or assists in the coordination of preventative and routine maintenance and potential safety concerns.
- May teach classes in areas of expertise.

Qualifications:

Bachelor's degree in Horticulture, Biology, or a related field, or equivalency, and two years of experience in horticulture. Strong knowledge and understanding of plant culture and best practices for care of roses and ornamentals.

Additional license requirements as determined by the hiring department.

This position is not responsible for providing patient care.

Applicants must demonstrate the potential ability to perform the essential functions of the job as outlined in the position description.

Preferences:

- Specific knowledge of:
 - Roses and their care,
 - Perennials and ornamental grasses,
 - Spring flowering bulbs,
 - Waterway stewardship.
- Ability to identify major plant genera and species, knowledge of botanical names, and characteristics of a wide range of ornamental and native plants;



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- Ability to identify a wide variety of horticultural weeds, insects (including beneficials), and diseases, determine and implement appropriate treatment;
- One year's experience in leading others;
- A valid driver's license and proof of insurability;
- A Utah Non-Commercial Pesticide Applicators License, or obtain within first six months of employment;
- Able to safely and proficiently operate all equipment and tools common to the trade, including but not limited to vehicles, tractors, mowers, snow plows, lifts, chain saws, trimmers, etc;
- Able to safely and effectively perform all physical tasks essential to the position and to work safely in inclement conditions, heat, cold, precipitation, etc.
- Demonstrated human relations skills; including effective written and oral communication;
- Commitment to provide excellent customer service and maintain a consistent professional demeanor/presence;
- Proficient computer skills, including Microsoft Office suite and Adobe;
- Demonstrated experience with landscape design;
- Experience working in a public garden;
- 2 years of experience leading others:
- Advanced degree in Horticulture;
- Certification in Vertebrate Animal and/or Surface Water pesticide applicator categories.