



959 South Kipling Parkway, Suite 200  
Lakewood CO 80226  
Ph: 303-758-6672  
[www.coloradonga.org](http://www.coloradonga.org)

## Job Posting

# Horticulturist

**Date Posted:** November 9, 2023

**Company:** Red Butte Garden and Arboretum, Salt Lake City, Utah

**Please Contact:**

Danielle Moreno

[danielle.moreno@redbutte.utah.edu](mailto:danielle.moreno@redbutte.utah.edu)

801-587-5889

**Compensation:**

\$19 - \$20.05/hour including an excellent benefits package.

**Benefits:**

- 14.2% employer retirement contribution in addition to employee contributions (automatic and immediately vested)
- Paid parental leave (in addition to FMLA)
- 11 paid holidays per year plus vacation accruals each month
- Excellent health insurance options that are both affordable and allow access to care through the University of Utah health system
- Tuition reduction for employees and family members
- Options for short-term and long-term disability insurance, life insurance, and HSA/FSA savings plans are available
- Free public transportation pass

Other perks of working at the Garden, a department of the University of Utah:

- Discounts for campus events and the campus store, as well as campus library privileges.
- Staff receive a half-price discount on Garden classes, an employee discount in our gift shop, advance registration opportunities for kids camps and concerts, and two free concert tickets for our Outdoor Concert series.
- Staff are provided work shirts and gloves, and on-the-job training.

**To Apply:**

For complete job position details and to apply for this position, please go to:

<https://utah.peopleadmin.com/postings/155106>



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### **Responsibilities**

- Performs garden maintenance and supports the supervisor to ensure all maintenance and preservation of assigned outdoor garden areas and their living plant collections meet excellent horticultural and aesthetic expectations and achieve individual collection objectives.
- Assists and supports supervisor to manage and perform duties of Natural Area maintenance and land stewardship, including but not limited to: invasive plant species scouting and removal, fence maintenance and repair, trail maintenance, pruning, native plant identification, re-vegetation, establishment, documentation, etc.
- Assists supervisor with interviewing and hiring seasonal staff; jointly and independently leads seasonal staff and volunteers in the performance of garden maintenance expectations while following safety guidelines.
- Assists and supports the supervisor to evaluate, prioritize, design, and implement plant displays and improvements to plantings and garden areas that no longer meet performance expectations.
- Monitors assigned areas and living plant collections for damage from a wide variety of pests, including invasive plant species, and coordinates treatment actions in advance to avoid disruption to scheduled events.
- Researches and uses biological, mechanical and chemical methods to safely control invasive plant species.
- Serves as a professional horticulturist serving as a 'public face' by greeting and interacting daily with guests, responding to inquiries, and providing horticultural content for Garden publications.
- Participates in the Garden's living plant collection committees and meets periodically to monitor and evaluate the living plant collections, their care, and performance.
- Ensures staff and volunteers are trained on department and UofU policies and guidelines applicable to the work performance required of their positions; enforces policies and guidelines accordingly.
- Assists with snow and ice removal operations as necessary and in a manner that is safe and efficient to preserving garden structures, hardscape, and plant life.
- Collaborates with the Horticulture department and supervisor to implement assigned section(s) of Fundraiser Plant Sales.
- Reports and/or assists in the coordination of preventative and routine maintenance and potential safety concerns.
- May teach classes in areas of expertise.

### **Minimum Qualifications**

Bachelor's degree in Horticulture, Biology, or a related field, or equivalency (one year of education can be substituted for two years of related work experience), and two years of experience in horticulture. Strong knowledge and understanding of plant culture and best practices for ornamental and/or native plant care.

This position is not responsible for providing patient care. Applicants must demonstrate the potential ability to perform the essential functions of the job as outlined in the position description.

### **Department-Specific Qualifications:**

A valid Utah driver's license



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## **Preferences**

Specific knowledge of:

- Land and resource management.
  - Invasive species control methods.
  - Trail maintenance techniques.
  - Habitat restoration.
  - Aquatic plants.
  - Landscape design & use of related software.
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- Ability to identify major plant genera and species, knowledge of botanical names, and characteristics of a wide range of ornamental and native plants;
  - Ability to identify a wide variety of horticultural weeds, insects (including beneficials), and diseases, determine and implement appropriate treatment;
  - A Utah Non-Commercial Pesticide Applicators License, or obtain within first six months of employment;
  - Able to safely and proficiently operate all equipment and tools common to the trade;
  - Able to safely and effectively perform all physical tasks essential to the position and to work safely in inclement conditions, heat, cold, precipitation, etc.
  - Demonstrated human relations skills; including effective written and oral communication;
  - Commitment to provide excellent customer service and maintain a consistent professional demeanor/presence;
  - Proficient computer skills, including Microsoft Office suite and Adobe.
  - Experience working in a public garden;
  - 2 years' experience leading others;
  - Advanced degree in Horticulture;
  - Certification in Vertebrate Animal, Surface Water, or Forests pesticide applicator categories.