

Job Posting

Horticulturist – Horticulturist II, Water Pavilion, Cottam’s Grove and Natural Areas

Date Posted: March 16, 2022

Location: Red Butte Garden and Arboretum, University of Utah, Salt Lake City, Utah

Please Contact:

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Compensation:

\$18 - \$20/hour

Full time

Benefited Staff

[Click here](#) for the complete Job Posting and additional information.

Job Summary

Red Butte Garden is seeking a Horticulturist II for the Water Pavilion, Bridges Trail, Cottam’s Grove, and Natural Areas. Performs high-level horticultural maintenance and supports the supervisor with ensuring the same in assigned garden areas, including the living plant collections held within. Must work as a functional team with assigned supervisor to identify and implement all maintenance and preservation needs in assigned areas, ensuring maintenance activities are performed safely and without impact to Garden or private events by coordinating special projects with appropriate personnel and departments as needed. Supports the supervisor in providing leadership and training to seasonal staff and volunteers.

This position is considered Category I: Mandatory and required on-campus or health care facilities to support on-site operations. Employees hired into this category will be required to be physically located at the work site if they are healthy and without COVID-19 symptoms.

Responsibilities

- Performs garden maintenance and supports the supervisor to ensure all maintenance and preservation of assigned outdoor garden areas and their living plant collections meet excellent horticultural and aesthetic expectations and achieve individual collection objectives. This team has a strong focus on native and water-wise plants.
- Assists and supports supervisor to manage and perform duties of Natural Area maintenance and land stewardship, including but not limited to: invasive plant species scouting and

removal, fence maintenance, and repair, trail maintenance, pruning, native plant identification, re-vegetation, establishment, documentation, etc.

- Assists supervisor with interviewing and hiring seasonal staff; jointly and independently leads seasonal staff and volunteers in the performance of garden maintenance expectations while following safety guidelines.
- Assists and supports the supervisor to evaluate, prioritize, design, and implement plant displays and improvements to plantings and garden areas that no longer meet performance expectations.
- Monitors assigned areas and living plant collections for damage from a wide variety of pests, including invasive plant species, and coordinates treatment actions in advance to avoid disruption to scheduled events.
- Uses mechanical and chemical methods to safely control invasive plant species.
- Serves as a professional horticulturist serving as a 'public face' by greeting and interacting daily with guests, responding to inquiries, and providing horticultural content for Garden publications.
- Participates in the Garden's living plant Collection committees and meets periodically to monitor and evaluate the living plant collections, their care, and performance.
- Ensures staff and volunteers are trained on department and U of U policies and guidelines applicable to the work performance required of their positions; enforces policies and guidelines accordingly.
- Assists with snow and ice removal operations as necessary and in a manner that is safe and efficient to preserving garden structures, hardscape, and plant life.
- Collaborates with the Horticulture department and supervisor to implement assigned section(s) of Fundraiser Plant Sales.
- Reports and/or assists in the coordination of preventative and routine maintenance and potential safety concerns.
- May teach classes in areas of expertise.

Minimum Qualifications

Bachelor's degree in Horticulture, Biology, or a related field, or equivalency, and two years of experience in horticulture. Strong knowledge and understanding of plant culture and best practices for ornamental and/or native plant care.

Additional license requirements as determined by the hiring department. This position is not responsible for providing patient care. Applicants must demonstrate the potential ability to perform the essential functions of the job as outlined in the position description.

Preferences

- Specific knowledge of:
 - Land and resource management.
 - Invasive species control methods.
 - Trail maintenance techniques.
 - Habitat restoration.
 - Wildlife management.

- Ability to identify major plant genera and species, knowledge of botanical names, and characteristics of a wide range of ornamental and native plants;
- Ability to identify a wide variety of horticultural weeds, insects (including beneficials), and diseases, determine and implement appropriate treatment;
- One year's experience in leading others;
- A valid Utah driver's license and proof of insurability;
- A Utah Non-Commercial Pesticide Applicators License, or obtain within first six months of employment;
- Able to safely and proficiently operate all equipment and tools common to the trade;
- Able to safely and effectively perform all physical tasks essential to the position and to work safely in inclement conditions, heat, cold, precipitation, etc.
- Demonstrated human relations skills; including effective written and oral communication;
- Commitment to provide excellent customer service and maintain a consistent professional demeanor/presence;
- Proficient computer skills, including Microsoft Office suite and Adobe.
- Experience working in a public garden;
- 2 years experience leading others:
- Advanced degree in Horticulture;
- Certification in Vertebrate Animal and/or Surface Water pesticide applicator categories.