

Job Posting

Horticulture Specialist

Date Posted: March 8, 2022

Location: Denver Zoo

Please Contact:

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720-337-1587

Compensation:

\$19.03 - \$22.89/hour

Essential Duties and Responsibilities in coordination with Supervising Horticulture Coordinator:

- Monitor and implement the horticultural care of the zoo's landscapes, exhibits, and specialty collections to the highest standard.
- Collaboratively design and implement all plant displays in responsible area.
- Work closely with animal care and animal health teams to implement planting programs within animal exhibits.
- Contribute to the zoo's plant database
- Execute Integrated Pest Management Program
- Monitor irrigation systems, perform minor repairs, and coordinate with the Irrigation team on repairs needed beyond scope of skill level.
- Collaborate with the Arboriculture team to maintain the tree and shrub collection(s).
- Work with horticulture volunteers to contribute to a meaningful volunteer experience.
- Work with horticulture interns to develop their skills and provide learning opportunities to put their skills into practical application.
- Participate in snow removal operations and is available to work needed weekends and holidays as an on-call status for snow removal.
- Help create a great guest experience through the plant community and interactions with guests.
- Participate in support for Denver Zoo Events including Zoo Lights.
- Set priorities in alignment with Inspire Awe: Safety first, always Care demonstrated through exceptional guest service
- Connect with each guest utilizing ROADMAP's guest engagement strategies and program development process
- Demonstrate a commitment to Denver Zoo's Sustainability Policies by adhering to all environmental, safety, & health regulations, procedures, and goals.
- Act in accordance with Denver Zoo's Core Values: Welcoming, Curious, United, Courageous, Transformative all interactions with staff, guest, volunteers, and vendors.



Other Responsibilities and Duties

- Proficiency in both written and oral communication skills;
- Ability to produce and maintain digital records, plans and simple landscape drawings.
- Ability to read, interpret, and apply organizational policy and procedures and other written guidelines to work functions, and to work independently.
- Heavy Equipment Operation basics needed, training can be provided.
- Ability to follow directions, work as a team, and work independently. Performs various duties as assigned.

Technical / Professional Requirements & Qualifications

- B.S. horticulture or related fields.
- 1-year professional experience in horticulture.
- 3 years work experience in horticulture will be considered in lieu of a B.S. Degree.
- Experience and high level of comfort with Microsoft Office and Outlook.
- Experience with Iris BG or other collections management databases a plus
- Experience with public horticulture at a zoo, museum, or botanical garden a plus.

Position Conditions

- Ability to pass a physical examination, background check and pre-employment drug and alcohol screen.
- Clear driving record
- Ability to lift up to 50 lbs.
- Possession of a valid Colorado Class "R" Driver's License within three months of hiring.

Benefits - This is a full-time position with excellent benefits:

- Medical, dental and vision benefits;
- Life insurance;
- Short term and long-term disability;
- 403(b) retirement plan;
- Vacation and sick leave.

Application Process and Timelines

Open until filled. Review of applications will begin immediately. Denver Zoo reserves the right to close the position prior to this date. Denver Zoo is following all CDC guidelines. CDC states that receiving the COVID-19 vaccine is the best defense against the spread of, and severe illness due to, COVID-19. Denver Zoo highly encourages our employees to be vaccinated. We do ask for employees to upload their vaccination card into our HRIS for documentation. This information is kept confidential. Black, Indigenous, and People of Color (BIPOC) and others who identify as nonwhite, people with disabilities, members of the LGBTQIA+ community, and those with lived experience with racism and/or misogyny are encouraged to apply for this role. Denver Zoo is an Equal Opportunity Employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected status or any other characteristic protected by law.

To Apply: Please visit the company website - www.denverzoo.org/careers