



959 South Kipling Parkway, Suite 200  
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## Job Posting

# Greenhouse Specialist

**Date Posted:** June 17, 2022

**Location:** Tagawa Greenhouse Enterprises, Brighton, Colorado

**Please Contact**

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**Compensation:**

Full-time, \$16 - \$17.50/hr

**To Apply:**

To apply or for more information visit <https://www.tagawagreenhouse.com/careers> or visit our office directly at 17999 County Rd 4 Brighton, Co. 80603.

**Job Description**

Greenhouse General Specialists are a type of General Greenhouse Worker working within the Golden facilities (either at Foothills or Table Mountain.) General Specialists work with our various teams throughout the greenhouse to ensure the production of highest quality plants for our customers.

General Specialists are General Greenhouse Workers who have at least 6 months of experience working within our specific greenhouse processes or an equivalent combination of education or experience. General Specialists usually specialize in one department within the greenhouse or are cross-trained in many areas within the greenhouse.

Because of this prior experience, as a General Specialist, you may assist with training new employees and help by taking the lead while working on various projects assigned by the Operations Supervisor or Operations Manager.

General Specialists are also responsible for knowing the metrics and rate of work for themselves and their teams. General Specialists will be required to take, monitor, and communicate rates to their Operations Supervisor. An ideal candidate is able to assist other workers in improving or maintaining their rates of work.

This position is a **Full-Time, year round position** and requires at least 6 months experience. This position requires not only the experience in working at above average rates within greenhouse processes, but also the communication skills to be able to assist in training and leading other employees in day-to-day work.



**GENERAL GREENHOUSE SPECIALIST**  
 (Foothills / Table Mountain)

<b>Job Title</b> Titulo de Trabajo	General Greenhouse Specialist	Especialista General del Invernadero
<b>Compensation</b> Compensación	Starting Wage: \$16.00-17.50	Sueldo para Empezar: \$16.00-17.50
<b>Status</b> Estatus	Agricultural Worker: Full Time 35-55 hr/week (based on Greenhouse needs)	Trabajador de Agricultura; Tiempo Completo 35-55 hra/semana (Basado en las necesidades del Invernadero)
<b>Schedule</b> Horario	Monday-Saturday, 7:00AM start time. All candidates must have Saturday & Sunday availability.	Lunes-Sabado, 7:00AM tiempo de comienzo. todos los candidatos deben de tener disponible los Sabados y Domingos
<b>Reports To</b> Se reporta a	Operations Manager	

(ENGLISH)

In addition to the duties and responsibilities identified below, there are three major components of every job at Tagawa Greenhouses: teamwork, communication, and vision. Employees at Tagawas are responsible for working together in a productive and efficient manner, assuring there is open communication within all levels within the company, and understanding the shared vision of the company and how their position contributes to the realization of that vision.

(ESPAÑOL)

Además de los deberes y responsabilidades identificados abajo, hay 3 componentes mayores de cada trabajo en Tagawa Greenhouses: trabajo en equipo, comunicación, y visión. Empleados en Tagawas son responsables de trabajar juntos en una manera productiva y eficiente, asegurando que hay comunicación abierta dentro de todos los niveles dentro de la compañía, y entendiendo la vision compartida de la compañía y como contribuye sus posiciones a la realización de esa visión.

**Job Description: (Descripción de trabajo)**

Greenhouse General Specialists are a type of General Greenhouse Worker working within the Golden facilities (either at Foothills or Table Mountain.) General Specialists work with our various teams throughout the greenhouse to ensure the production of highest quality plants for our customers.

General Specialists are General Greenhouse Workers who have at least 6 months of experience working within our specific greenhouse processes or an equivalent combination of education or experience. General Specialists usually specialize in one department within the greenhouse or are cross-trained in many areas within the greenhouse. Because of this prior experience, as a General Specialist, you may assist with training new employees and help by taking the lead while working on various projects assigned by the Operations Supervisor or Operations Manager.

Los Especialistas Generales de Invernaderos son un tipo de Trabajador de Invernaderos General que trabaja en las instalaciones de Golden (ya sea en Foothills o en Table Mountain). Los Especialistas Generales trabajan con nuestros diversos equipos en todo el invernadero para garantizar la producción de plantas de la más alta calidad para nuestros clientes.

Los Especialistas Generales son Trabajadores Generales de Invernaderos que tienen al menos 6 meses de experiencia trabajando dentro de nuestros procesos específicos de invernadero o una combinación equivalente de educación o experiencia. Los especialistas generales generalmente se especializan en un departamento dentro del invernadero o reciben capacitación cruzada en muchas áreas dentro del invernadero. Debido a esta experiencia previa, como especialista general, puede ayudar a capacitar a nuevos empleados y ayudar a tomar la iniciativa mientras trabaja en varios proyectos asignados por el Supervisor de Operaciones o el Gerente de Operaciones.

Especialistas Generales del Invernadero son responsable por las métricas y los tiempos del trabajo



General Specialists are also responsible for knowing the metrics and rate of work for themselves and their teams. General Specialists will be required to take, monitor, and communicate rates to their Operations Supervisor. An ideal candidate is able to assist other workers in improving or maintaining their rates of work.

This position is a **Full-Time, year round position** and requires at least 6 months experience. This position requires not only the experience in working at above average rates within greenhouse processes, but also the communication skills to be able to assist in training and leading other employees in day-to-day work.

por la especialista y entonces sus equipos. Especialistas deberán llevar, controlar, y comunicar las métricas a su Supervisor del Operaciones. Un candidato ideal para este posición puede ayudar a otros trabajadores a mejorar o mantener sus métricas en trabajo.

Esta posición es una posición de **tiempo completo** durante todo el año y requiere al menos 6 meses de experiencia trabajando. Esta posición requiere no solo la experiencia en trabajar a tasas superiores a la media dentro de los procesos de invernadero, sino también las habilidades de comunicación para poder ayudar en la capacitación y dirigir a otros empleados en el trabajo diario.

**Essential Functions/Duties: (Funciones/Deberes Esenciales)**

Assist with the following departments to assure quality product is delivered to our customers, maintain area cleanliness, follow instructions, and act in accordance to rules and regulations set by TGE.

- Greenhouse Ranges
  - o Work with plants, moving, planting, pinching, spacing, hanging baskets, putting trays/containers on benches, transplanting plugs, etc.
  - o Pull and process orders for collation in accordance to TGE procedures
- Shipping Docks
  - o Load trucks according to invoices and routing
  - o Organize product on docks for truck loading
- Chamber
  - o Receive cuttings and young plants and organize in Chamber.
- Jimmy Tag/Processing
  - o Print and organize labels and Jimmy Tags
  - o Process plugs and finished orders according to paperwork, ship mode, and instructions given by the Operations Supervisor
- Sticking
  - o Fill and label trays
  - o Put trays onto conveyor belts

. Asistir con los siguientes departamentos para asegurar productos de calidad son enviados a nuestros clientes, mantener áreas limpias, seguir instrucciones, y actuar de acuerdo a las reglas establecidos por TGE.

- Ranchos del Invernadero
  - o Trabajar con plantas, mover, plantar, pinchar, espaciar, canastos, poner charolas/contenedores en las bancas, transplantar plugs, etc
  - o Jalar y procesar órdenes para colación de acuerdo a procesos establecido de TGE
- Area para Envios
  - o Cargar camiones de acuerdo a las facturas y rutas
  - o Organizar productos en las areas de envio para cargar camiones
- Chamber (Cámara)
  - o Recibir esquejes y plantas jóvenes y organizarse en Chamber.
- Jimmy Tag/Procesar
  - o Printar y organizar etiquetas y "Jimmy Tags"
  - o Procesar plugs y ordenes terminados de acuerdo al papeleo, modo de envio, y instrucciones dado por el Supervisor de Operaciones.
- Plantar
  - o Etiquetar y llenar charolas
  - o Poner charolas arriba del la banda



- Maintain machines used for seeding
- Plant cuttings into trays manually to be grown
- Take trays off of conveyor belt and put on benches
- 
- Movement
  - Move product in accordance to plans and schedules set by production personnel
  - Move seeded or planted products into greenhouses

In addition to the above responsibilities, General Greenhouse Workers will be required to assist with various projects around the greenhouse as needed and directed by their Greenhouse Supervisor.

- Mantener las maquinas que usan para plantar
- Plantar cuttings (plantas jóvenes) adentro de las charolas a mano para poder crecer
- Quitar las charolas de la banda y poner en las bancas
- Movimiento
  - Mover productos de acuerdo al plan y horario establecido por los empleados de producción
  - Mover productos sembrados o plantados dentro del invernadero.

En adición a los responsabilidades escritas arriba, Trabajadores en General del Invernadero se les va pedir asistir con varios proyectos alrededor del invernadero cuando sea necesario y dirigido por Supervisor de su departamento.

**Basic Minimum Requirements: (Requisitos Minimios Basicos)**

- Must be 17 years or older and eligible to work in the United States
- Must create a positive and professional work atmosphere by communicating in a positive and respectful manner to all staff members. General Specialists must be able to identify and communicate issues within their functional areas to Operations Supervisors, and have experience training other workers within their functional areas.
- Must be able to work in all Greenhouse conditions including wet, humid, dusty, dirty, and extreme hot/cold temperatures.
- Must be able to lift or move up to 25lbs-50lbs, and push/pull racks on wheels of 100lbs with or without reasonable accommodation.
- Job requires employees to be on their feet for long periods of time, sit, climb, balance, stoop, squat, kneel, crouch or crawl with or without reasonable accommodation.
- Must have specific vision abilities: close vision, distance vision, and color vision
- 6 months previous experience in greenhouse or related work required.

- Debe de tener 17 años o mayor y ser elegible para trabajar en los Estados Unidos (United States)
- Debe crear un ambiente de trabajo positivo y profesional al comunicarse de manera positiva y respetuosa con todos los miembros del personal. Los Especialistas Generales deben ser capaces de identificar y comunicar problemas dentro de sus áreas funcionales a los Supervisores de Operaciones, y tener experiencia en el entrenamiento de otros trabajadores dentro de sus áreas funcionales.
- Debe de poder trabajar en todas las condiciones del invernadero que incluye mojado, húmedo, sucio, y temperaturas extremas frías/calientes.
- Debe de poder levantar y mover hasta 25 libras a 50 libras, y jalar y empujar carritos con ruedas de 100 libras con o sin acomodación razonable.
- El trabajo requiere que los empleados. estén de pie por largos periodos de tiempo, sentados, balanceados, subiendo, agachados, de rodillas y gateando con o sin acomodación razonable.
- Deben de tener la habilidad específicos de visión: visión de cercas, visión de larga distancia y poder distinguir colores.
- 6 meses de experiencia en los invernaderos u otro trabajo relativa se requiere. Se prefiere



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Factory, repetitive motion, greenhouse, or labor experience preferred.

experiencia de fábrica, movimiento repetitiva, invernadero, o de labor.

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, outside weather conditions, and risk of electrical shock. To prevent injury, employees must abide by the safety procedures set by Tagawa Greenhouse Ent., LLC. The noise level in the work environment is usually moderate.

Mientras se realiza las obligaciones de este trabajo, el empleado está expuesto ocasionalmente a piezas mecánicas móviles, vapores, partículas de aire, productos químicos cáusticos o tóxicos, condiciones climáticas exteriores y riesgos de choques eléctricos. Para prevenir lastimaduras, los empleados deben de seguir los procesos seguros establecido por Tagawa Greenhouse Ent., LLC. El nivel de ruido en el ambiente de trabajo por lo general moderada

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Revised 2019.10.23