Job Posting

Greenhouse Horticulturist – Denver Parks & Recreation

Date Posted: October 12, 2020
Location: Denver Parks & Recreation, Denver, Colorado

Please Contact
Julie Lehman
julie.lehman@denvergov.org

To Submit Your Application
Please visit Denvergov.org/jobs and click on ‘Search Jobs (External Applicants)

Job Description
Denver Parks and Recreation is seeking an experienced and passionate Greenhouse Horticulturist to perform growing and horticultural related duties in the effort to continue Denver's long tradition of providing beautiful parks and parkways for all citizens.

The City and County of Denver's Department of Parks and Recreation maintains nearly 400,000 Square feet of highly visible and greatly valued annual flower and perennial plant displays. The Greenhouse Horticulturist position performs propagation, scheduling and finishing of greenhouse crops for installation citywide. This position will also assist with planning, design, and installation of annual flower and perennial plant displays throughout Denver's park system in most cases, these displays are the focal point of historic parks and require the highest level of professional care possible. Additional responsibilities may include general park maintenance, trash pickup, restroom cleaning, graffiti removal, and more.

While the full pay range of this Job Classification is $19.37 - $28.28, our target hiring pay rate for this position is between $19.37 - $23.83, depending on education experience and qualifications.

As a Greenhouse Horticulturist you will be expected to:

• Determine nutrient and watering/moisture requirements for a wide variety of plants including annuals, perennials, natives and shrubs

• Control pests by implementing Integrated Pest Management (IPM)

• Inspect greenhouses and can identify moisture requirements, status of plants and possible problems/issues

• Regulate environmental conditions by modifying humidity, ventilation, and temperature utilizing Wadsworth Climate Control software

• Follow growing schedules by determining schedules with coworkers and Supervisors to include propagation via seed, vegetation, and woody plants

• Move, space, and cut crops

• Upkeep and maintain greenhouses
• Interact/communicate with Citywide Parks team
• Make recommendations for the number and types of plants for a location and assist with planting and management scheduling
• Prepare reports and maintains records of plant maintenance, weed management and/or restoration activities
• Observe all common safety standards, follows safety rules and regulations
• Provide work instruction and assists employees with difficult and or unusual assignments with recommendations for proper completion
• Resolve problems encountered during daily operations and determine appropriate solutions
• Respond to informal grievances and relay information to the supervisor. Documents situations which may be cause for disciplinary action and provide this information to the supervisor
• Operate small gasoline and electric powered garden tools used indoors and outdoors
• Participate in snow removal duties as assigned
• Perform other related duties as assigned

Ideal Candidate Summary
We are looking for a knowledgeable and passionate greenhouse grower who is looking to positively contribute to the development and culture of a growing team. The ideal candidate will be able to apply best practices and maintain high quality and attention to detail in a greenhouse setting keeping in mind our plants go out to highly visible public parks citywide. Additionally, our ideal candidate will possess:
• Experience with annual and perennial flower displays
• Bachelors degree in Horticulture or directly related field preferred
• Strong desire to propagate and grow plants while working in a greenhouse environment
• The ability to communicate effectively with all levels of management and staff
• Excellent focus and attention to detail, and the ability to be adaptable and flexible
• Experience with and knowledge of best practices in natural areas horticulture including noxious weed management, care of shrubs, ornamental grasses and perennials
• Experience coordinating with seasonal staff to accomplish goals

We realize that your time is valuable, so please do not apply unless you meet the following minimum qualifications:
• Education requirement: Graduation from high school or the possession of a GED, HiSET or TASC Certificate
• Experience Requirement: Three (3) years of experience in the cultivation and care of a wide variety of ornamental/native plants -OR-horticultural/ecological restoration
• Education/Experience Equivalency: Additional appropriate education may be substituted for the minimum experience requirement except for one year of experience in the care of a wide variety of ornamental/native plants or horticultural/ecological restoration. For example, successful completion of a Master Gardener Program may substitute up to four semester hours of course work. Relevant Continuing Education Units (CEU) in horticulture or Naturalist Training Programs may substitute for
three semester hours at the rate of forty-five contact classroom hours of seminars, workshops, etc. Additional appropriate experience in horticulture, botany, natural resources, range management, or horticultural/ecological restoration may be substituted for the education requirement

- License/Certifications: Requires a valid Driver’s License at the time of application. Requires Certification in Pesticide Application by the State of Colorado by completion of probationary period. Licenses and certifications must be kept current as a condition of employment