



Job Posting

General Manager

Date Posted: March 29, 2022

Location: Arbor Valley Nursery, Denver, Colorado

Please Contact:

Michael Schleining, CCNP

mikes@arborvalleynursery.com

Compensation/Benefits

- \$45,000 - \$65,000/year
- Bonus Pay
- Commission
- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Position Overview

Arbor Valley Nursery is looking for a person with extensive knowledge of nursery stock and operations and is able to properly maintain and merchandise stock effectively and sensibly to maximize sales. You must be friendly, motivated, personable and have excellent salesmanship skills, plus create a pleasant shopping experience for the consumer. You must be able to effectively lead, motivate, teach, direct and schedule a small crew to operate efficiently in a fast-paced wholesale and retail environment.

There will be a three-month training program to better understand Arbor Valley systems and culture prior to becoming the General Manager.

Responsibilities

- Responsible for everything that happens or fails to happen on a satellite or small spoke site (or "non-growth" medium site)
- Oversight of the day-to-day operations of a complete site
- Responsible for the business success of the site
- Ultimately responsible for the staffing of the site including but not limited to recruiting, hiring, firing, and performance management, training, and pathing of all teammates assigned to the site
- Responsible for the culture and morale of the site



- Responsible for the administrative requirements of the business
- Responsible for customer service, sales, gross margin and expenses on the site

Minimum Requirements

- College degree in related field and 3 years experience OR 5-8 years general management experience
- Valid driver's license
- Ability to obtain private applicators license

Schedule

- Monday to Friday
- Weekend availability

License/Certification

- Driver's license (required)

Work Location

- 7401 Washington St Denver, CO