



## Job Posting

# Assistant Horticulturist (Grower)

**Date Posted:** October 19, 2021

**Location:** Red Butte Garden and Arboretum, Salt Lake City, Utah

**Please Contact:**

Marita Tewes

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**Compensation:**

\$16.83 - \$19.22/hour

Benefited Staff

**Work Schedule:**

40 hrs/wk

Tuesday – Saturday, with occasional evening shifts required

**Job Summary**

Red Butte Garden is seeking an Assistant Horticulturist (grower) for the Greenhouse team.

This full time, year-round, benefited position has primary responsibility for the greenhouse production program, which includes seasonal and indoor displays; receiving and inspecting plant shipments; Integrated Pest Management; the operation, maintenance and repair of greenhouse facilities and equipment; installing and maintaining seasonal and indoor displays; and supervising seasonal staff and volunteers as requested.

Actual days and times will vary according to coverage needs of the greenhouses and indoor display maintenance in-between scheduled events.

A regular weekend shift is required. This position requires attendance in order to perform the job duties.

**Responsibilities**

- Assists in implementing the plant production program for gardens, plant sales and seasonal displays. Assist in propagation by seed, cutting, and division; in providing correct cultural needs including temperatures, fertilization, lighting, plant moisture levels, soils and sanitation, and in maintaining plant quality with timely transplanting, pinching, pruning, trimming, and growth regulator applications. Recommends schedule adjustments as needed, records finish times, and collaborates with the Greenhouse coordinator to produce quality plants on schedule. Other production duties include but are not limited to: production inventory organization, maintaining plant records; ordering seeds and growing supplies.
- Responsible for receiving and inspecting plant shipments for health expectations, conformity to established nursery standards, accuracy, and promptly reports any concerns to the GH coordinator.

- Supervise seasonal staff and volunteer groups as assigned, provide instruction, correction, planning and communication.
- Coordinates with IPM specialist regarding the implementation of IPM protocols by scouting, monitoring, sanitation, and identifying control options to address plant health concerns. Assists with selecting, ordering and application of beneficial insects/products and pesticides to control insects, disease and weeds in the greenhouses and surrounding areas, within budget and according to IPM protocols. Ensures all safety procedures are enforced regarding pesticide use, including notifications, postings and documentation for all applications.
- Assists in maintaining facilities and equipment in efficient operational condition by checking temperatures, performing minor maintenance and repairs, scheduling and performing sanitation tasks, and recommending repairs outside of in-house staff abilities.
- Assists the Container and Interior Display Horticulturist with design, installation and maintenance of interior and outdoor seasonal displays.
- Assists in implementing a trial plant program to be used in future seasonal displays, collections, and plant sales.
- Serves as a professional staff member in responding to public inquiries; providing content for garden publications, website, TV and radio spots; providing training for volunteers and periodically teaching programs in the area of expertise.
- Serves as a lead greenhouse staff member in the absence of the Greenhouse coordinator.

### **Minimum Qualifications**

Associate degree in Horticulture, Biology or a related field, or equivalency and 1 year of related experience required. A valid Utah State Non-Commercial Pesticide Applicator License, or the ability to obtain license within 6 months of hire required. A general knowledge of plant identification and nomenclature and specific knowledge of grounds and garden maintenance. Demonstrated oral and written communications skills to deal effectively with a diverse clientele. Applicants must demonstrate the potential ability to perform the essential functions of the job as outlined in the position description.

### **Preferences**

Strongly preferred: A Bachelor's degree in horticulture or greenhouse management, with at least 2 years' experience with plant production from seed, and two years' experience leading others. Specific knowledge of greenhouse operation, management and equipment common to the trade, proven communication skills in written and oral presentation, a commitment to excellent customer service, able to obtain a valid Utah Pesticide License within six months of employment, a valid driver's license and proof of insurability, and excellent computer skills including the use of spreadsheet and database software.

### **For Complete Job Description and Additional Information**

[Click here.](#)