

Job Posting

Arborist

Date Posted: February 13, 2023

Location: Red Butte Garden, Salt Lake City, Utah

Please Contact:

Danielle Moreno

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Compensation:

\$21 - \$24.85/hour, including an excellent benefits package

Full time, non-exempt

To Apply:

Use this link to apply and review additional information:

<https://utah.peopleadmin.com/postings/144620>

Job Summary

The purpose of this position is to coordinate and provide all care for trees and other woody specimens at Red Butte Garden. The incumbent is responsible for identifying, prioritizing, scheduling, and performing required care. Collaborates with Horticulturists regarding tree care in their respective areas, and ensures care activities do not impact scheduled events and programs. Develops and implements a Plant Health Care/Integrated Pest Management program for the Garden's Trees, collaborates with Project Managers to protect trees during projects, and with Horticulturists to ensure the continued development of the Arboretum Collection. Serves as a professional resource for trees, their care, and value, and as a Garden representative for Campus Landscape Master Plan and Tree Campus committees.

Responsibilities

- Identifies, prioritizes, schedules, and implements the performance of all tree care maintenance activities, particularly the themed Gardens and developed portions of the Garden. Develops and documents current and long-term care plans, and risk assessment evaluations. Contracts and oversees the work of outside vendors that are beyond the Garden's in-house capability.
- Performs skilled, safe, and efficient pruning and maintenance to maximize health, ensure proper long-term structure, and minimize potential hazards.
- Ensures the proper maintenance and safety of tools and equipment required for tree care.
- Develops and implements a Plant Health Care/Integrated Pest Management program for the Garden's trees. Scouts and monitors trees for pests and disease. When necessary, determines and implements control measures following industry best practices, pesticide label requirements, and State and Federal laws and regulations. Coordinates treatment

actions to avoid disruption to scheduled Garden and private events. Posts and documents pesticide notifications. Maintains a current pesticide applicators license.

- Collaborates with Project Manager regarding tree protection during garden improvement projects.
- Assists respective horticulture staff with tree selection, planting, and establishment. Includes species recommendation that reflects the Garden's Arboretum Collection goals and objectives, and ensures proper care during and after establishment.
- Records and maintains records on the care of the Garden's trees.
- Serves as a resource for professional horticultural knowledge for the public and peers, through interacting with Garden guests; responding to inquiries; providing tree care content for Garden publications, assisting with TV or radio spots; and periodically teaching programs or leading tree tours. Serves as a Garden representative on Campus Landscape Master Plan and Tree Campus committees.
- Participates in the Garden's living plant collection committee, and serves as a lead for the Garden's Arboretum collection committee.
- Assists other teams with related maintenance, such as trail clearance, deadwooding, and fuel load reduction in the Natural Area; hybrid oak acorn collection and dissemination.
- Stays up to date on, and ensures assigned staff and volunteers are properly trained on, department and the University of Utah policies and guidelines applicable to the work required of their positions. Ensures safe operation of motorized equipment according to the University of Utah requirements.
- Performs snow and ice removal operations as necessary to ensure the safety of Garden staff and guests, and in a manner that preserves garden structures, hardscape, and plant life.
- Implements assigned section(s) of Fundraiser Plant Sales

Minimum Qualifications

Bachelor's degree in Horticulture, Biology, or a related field, or equivalency, and two years of experience in horticulture. Strong knowledge and understanding of plant culture and best practices for ornamental and/or native plant care.

Additional license requirements as determined by the hiring department.

This position is not responsible for providing patient care.

Applicants must demonstrate the potential ability to perform the essential functions of the job as outlined in the position description.

Preferences

- Experience working in a public garden
- Advanced degree in Forestry, Horticulture, or a related field
- Certification in Vertebrate Animal and/or Surface Water pesticide applicator categories

Benefits

An excellent benefits package is included (see [here](#) for a full description of the benefits package):

- 14.2% employer retirement contribution in addition to employee contributions (automatic and immediately vested)
- Paid parental leave (in addition to FMLA)



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- 11 paid holidays per year plus **vacation accruals each month**
- Excellent health insurance options that are both affordable and allow access to care through the University of Utah health system
- Tuition reduction for employees and family members
- Options for short-term and long-term disability insurance, life insurance, and HSA/FSA savings plans are available
- Free public transportation pass (see [here](#) for more information)